	Johns Hopkins School of Medicine Graduate Medical Education (GME) Policies and Forms	<i>Policy Number</i>	P&F008
		<i>Effective Date</i>	11/11/2020
	<i>Subject</i> Extracurricular Activities of Johns Hopkins Trainees	<i>Page</i>	1 of 2
		<i>Supersedes</i>	07/01/2017

This document applies to the following Participating Organizations:

Johns Hopkins University School of
Medicine

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I. BACKGROUND


The Johns Hopkins University School of Medicine (JHUSOM) is committed to meaningful and enriching educational experiences for those physicians who are enrolled in all Johns Hopkins graduate medical education training programs. A Johns Hopkins training program may be accredited by the Accreditation Council for Graduate Medical Education (ACGME) or the American Board of Medical Specialties (ABMS) or may not be accredited by ACGME or ABMS. Johns Hopkins training programs that are not accredited by ACGME or ABMS are referred to in this policy as “Non-Accredited Johns Hopkins Training Programs.”

II. APPLICABILITY

This policy applies only to the Extracurricular Activities (defined below) of those physicians (whether called residents, fellows or senior fellows), enrolled in a Non-Accredited Johns Hopkins Training Program. These physicians are referred to in this Policy as “Trainees”.

III. DEFINITIONS

Extracurricular Activities	"Extracurricular activities" means patient care activities that are external to the trainee's Non-Accredited Johns Hopkins Training Program.
Accredited Johns Hopkins Training Program	A Johns Hopkins Training Program that is accredited by the ACGME or ABMS and includes all years through the final required year of the Program, as designated by the Program Director; it does not include voluntary years of training in the same specialty/subspecialty subsequent to the final required year of the Program
Trainee	A physician who is enrolled in a Non-Accredited Johns Hopkins Training Program. Physicians who have completed an Accredited Johns Hopkins Training Program and are continuing for an additional year or years in training for the same specialty/subspecialty are trainees under this policy. This Policy does not apply to physicians who have received a faculty appointment (Assistant or Instructor) from JHUSOM.

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Johns Hopkins Medical Institutions	The Johns Hopkins Hospital, Johns Hopkins Bayview Medical Center, Johns Hopkins Medical Services Corporation/Johns Hopkins Community Physicians, Howard County General Hospital, Suburban Hospital, Sibley Hospital and All Children's Hospital.
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IV. CONDITIONS AND REQUIREMENTS

- A. No trainee may be required, as a condition of his or her Johns Hopkins Training Program, to perform extracurricular activities.
- B. Trainees may engage in extracurricular activities, but only after filing an Extracurricular Activities Request Form (see Appendix A) and receiving prior written/signed approval of his/her Training Program Director and the Associate Dean for Graduate Medical Education. Approved Extracurricular Activity Request Forms are to be made a part of the trainee's file.
- C. No trainee may engage in extracurricular activities without the trainee first having obtained both an unrestricted license to practice medicine and controlled dangerous substance registration in the state in which the extracurricular activity is to take place as well as DEA registration. Trainees whose job responsibilities in their extracurricular activity position will not require prescribing medications may be exempted from the controlled dangerous substance and/or DEA registration requirements and should file a written request together with their Extracurricular Activities Request Form.
- D. No trainee may engage in extracurricular activities without first having been appropriately credentialed by the hospital or facility where the extracurricular activity is to occur.
- E. Extracurricular activities are prohibited if they are inconsistent with the principles of providing trainees with sufficient time for rest and restoration to promote the trainee's educational experience and safe patient care. Therefore, the Training Program Director shall monitor the effect of extracurricular activities on trainee performance. The Training Program Director or the Associate Dean for Graduate Medical Education may withdraw permission for extracurricular activities at any time if they determine, in their sole discretion, that the extracurricular activity is having an adverse effect upon the trainee's participation in the educational program in which he/she is enrolled.
- F. If a trainee is approved for extracurricular activity under Paragraph B above, the trainee may bill for these services (directly or through his/her employer/contractor). A trainee who intends to engage in and bill for extracurricular activities (directly or through his/her employer/contractor) must comply with the Requirements for Trainees Who Intend to Bill at JHMI Facilities for Patient Care Activities. (Please see Appendix C to the Extracurricular Activity Request Form, which is Appendix A to this Policy.)
- G. Trainees performing approved extracurricular activities at any of the Johns Hopkins Medical Institutions will be covered under Johns Hopkins Professional Liability Insurance. However, trainees performing approved extracurricular activities at any hospital/facility other than a Johns Hopkins Medical Institution will not be covered under Johns Hopkins Professional Liability Insurance. A trainee who intends to engage in extracurricular activities at hospitals/facilities other than the Johns Hopkins Medical Institutions must ensure that he/she will be covered by professional liability insurance at the location at which the extracurricular activities take place.
- H. A Non-Accredited Johns Hopkins Training Program may adopt policies governing trainees in that program which are stricter than the conditions and requirements of this policy.
- I. Any individual sponsored on a J1 or H1B visa is NOT permitted to engage in any extracurricular activities.