Keywords: employment

I. POLICY

In recognition of the primacy of the educational goals for students enrolled the full-time M.D. curriculum in the Johns Hopkins University School of Medicine (JHUSOM), the following policy was established to provide guidance to students, faculty, and administrators:

1. Students enrolled in the full-time JHUSOM M.D. curriculum may be employed by individuals, divisions, departments, or other entities within Johns Hopkins University with limitations described below.

2. Students must be in good academic standing in order to be eligible for employment by the Johns Hopkins University. Documentation of this standing will be coordinated by the Office of Medical Student Affairs.

3. If there is evidence that an employed student’s academic performance is placing the student at risk for failing, in addition to the usual supports offered in these situations, the student’s employment status will be reviewed by the Office of Medical Student Affairs in collaboration with the student. This could result in termination of University employment.

4. Students must submit a form (available here) to the Office of Medical Student Affairs describing the proposed employment. This form also requires information from the proposed supervisor and an acknowledgement that the employer is aware of the Medical Student Employment Policy.

5. Students enrolled in a full-time research elective are exempt from this policy as they have no other curricular responsibilities at that time. Note that only six weeks of paid elective credit can count toward the cumulative elective credit required for graduation.

Violations of this policy will be reported to the Office of Medical Student Affairs and could result in disciplinary action or referral to the Promotions Committee for review.